

**The Verona Board of Education of the Township of Verona, in the County of Essex, New Jersey, convened in regular session on August 28, 2018 in the Verona High School Media Center at 4:59 p.m. The meeting was called to order by Mr. John Quattrocchi, President. A statement was made that the meeting had been properly advertised in the designated newspapers and the agendas were posted at the appropriate locations.**

**The following members of the Board were present: Mr. John Quattrocchi, President, Mrs. Lisa Freschi, Vice President, Mrs. Michele Bernardino, Mr. James Day and Mr. Glenn Elliott. Also present were Dr. Rui Dionisio, Superintendent and Ms. Cheryl Nardino, Business Administrator/Board Secretary.**

**Three citizens were present. No members of the press were present.**

**Public Comment on Agenda Items-None**

**Presentations- None**

**Superintendent's Report**

- Buildings and Grounds update
- PARCC report update
- New staff orientation went well
- Resignation with regret for Dr. Bangia

**Committee Reports**

**Education/Special Education**

- Reviewed paraprofessional positions
- Preschool regular education enrollment is 12 students
- Mediation and litigation in special education
- Possible 2 out of district placements
- HIB Policy changes due to changes in statute. First reading tonight.
- Curriculum documents relative to resolution #21
- Evaluation and observation changes
- Meeting with mentors for new teachers
- Comprehensive Equity Plan and Annual Statement of Assurance reviewed and on for approval tonight

**Athletics**

- Fall sports have begun
- Personnel
- Review HIB Policy
- Discussion on freshman sports being fully funded by parents

**Building and Grounds**

- Roof issues throughout district
- Flood damage
- Summer cleaning and district repairs
- Referendum planning
- Pest management company at schools once a month

**Finance**

- Flood damage costs and insurance claim
- Audit update

**Community Relations**- None

**Discussion Items**

**REGULAR BOARD RESOLUTIONS**

The following resolutions have been recommended by the Superintendent to the Board of Education.

**RESOLVED** that the Board approve **Resolutions #1-35**

**Moved by: Mrs. Freschi**

**Seconded by: Mr. Day**

**Ayes: 5**

**Nays: 0**

**Mrs. Bernardino voted no on #8**

**#1 RESOLVED** that the Board approve the minutes of the following meetings:

Confidential & Regular Public Meeting July 31, 2018

**PERSONNEL**

**#2 RESOLVED** that the Board approve the following personnel recommendations pending the completion of pre-employment requirements for the 2018-2019 school year as per attached:

**2.1 New Staff**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Committee</b>	<b>Term of Employment on or about</b>	<b>Notes</b>
<b>Ellen Papazian</b>	HBW	MLOA 5th Grade Teacher	\$235/per diem	Education	SY 18-19	
<b>Wendy Amsterdam</b>	HBW	MLOA 7th Grade English Teacher	\$235/per diem	Eduaton	SY 18-19	

<b>Meghan Cocchiaro</b>	FOR	Lunch Aide	\$14.50/hr.	Education	SY 18-19	Rescind
<b>Meghan Cocchiaro</b>	FOR	Lunch aide	\$12.50/hr.	Education	SY 18-19	Approve
<b>Maria Liptak</b>	FOR	Lunch aide	\$12.50/hr.	Education	SY 18-19	
<b>Maria Liptak</b>	District	Sub Bus Driver	\$21.00/hr.	Education	SY 18-19	
<b>Michele Cerle</b>	HBW	Paraprofessional	\$14.60/hr.	Education	SY 18-19	
<b>Ava Boxer</b>	Laning	Paraprofessional	\$14.60/hr.	Education	SY 18-19	
<b>Voltisa Cela</b>	Laning	Paraprofessional	\$14.60/hr.	Education	SY 18-19	
<b>John Fabrazzo</b>	HBW	Paraprofessional	\$14.60/hr.	Education	SY 18-19	Rescind
<b>Alissa Mahadeen</b>	Laning	Paraprofessional	\$14.60/hr.	Education	SY 18-19	Rescind
<b>Julie Tatis</b>	Laning	Paraprofessional	\$14.60/hr.	Education	SY 18-19	Rescind
<b>Samantha Cardoso</b>	FNB	Paraprofessional	\$14.60/hr.	Education	SY 18-19	Rescind
<b>Nancy Vogel</b>	FNB	Paraprofessional	\$14.60/hr.	Education	SY 18-19	Rescind
<b>Gianna Del Viscovo</b>	HBW	Paraprofessional	\$14.60/hr.	Education	SY 18-19	Rescind

## 2.2 Resignations

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Reason</b>	<b>Effective</b>
<b>Jamie Celusak</b>	Laning	Paraprofessional	Resignation	Aug. 10, 2018
<b>Jaimee Erhard</b>	Laning	Paraprofessional	Resignation	Aug. 20, 2018
<b>Salvatore Saavedra</b>	Brookdale	Part Time Custodian	Resignation	Sept. 4, 2018
<b>Dr. Sumit Bangia</b>	District	Supervisor - Humanities	Resignation	Oct. 19, 2018

## 2.3 Stipends

<b>Name</b>	<b>School</b>	<b>Stipend</b>	<b>Position</b>	<b>Employment Date</b>
<b>Joan Petronico</b>	District	\$3,362 subject to negotiations	Nurse Facilitator	SY 18-19

<b>Jason Calo</b>	District	\$9,092 subject to negotiations	Athletic Trainer	SY 18-19
<b>Charles Miller</b>	District	\$2,500	Affirmative Action Officer	SY 18-19
<b>Albert Palazzo</b>	District	\$5,000	Transportation Coordinator	SY 18-19

**2.4 Leave of Absence**

Name	Reason	Begin Date on or before	Estimated Return Date on or before
#19219435	Medical Leave of Absence	Sept. 4, 2018	11/1/2018

**2.5 Reallocation of Days**

Employee #	Explanation
#19219435	Reallocate 5 Family Illness days and 2 Personal Business Days to 7 Personal Illness days

#3 **RESOLVED** that the Board approve **employee #19219435** 5 additional personal illness days for the 2018-2019 school year.

#4 **RESOLVED** that the Board approve **Christine Garson** to be paid at a daily rate of \$297.60 for 4 days totaling \$1,190.04 to attend the AP Summer Institute at Drew University on August 6-9, 2018.

Registration	\$895.00
Mileage	<u>\$ 39.18</u>
Total	\$934.18

#5 **RESOLVED** that the Board approve the following register keepers for the 2018-2019:

Brookdale	<b>Diane DeNotaris</b>	<b>Nicole Stuto</b>
F. N. Brown	<b>Alina Dugan</b>	<b>Anthony Lanzo</b>
Forest	<b>Debra Lawrence</b>	<b>Jeffrey Monacelli</b>
Laning	<b>Beth Foley</b>	<b>Howard Freund</b>
H. B. Whitehorne	<b>Elaine Gizzi</b>	<b>David Galbierczyk</b>
H. B. Whitehorne	<b>Rebecca Russo</b>	<b>Yvette McNeal</b>
Verona High School	<b>Lisa Torchia</b>	<b>Thomas Lancaster</b>

- #6 **RESOLVED** that the Board approve additional tuition reimbursement for **Josh Cogdill, Charles Miller and Frank Mauriello** for the school year 2016-2017 for \$513.38 each and school 2017-2018 for \$513.38 each for a total of \$1,026.76 each.
- #7 **RESOLVED** that the Board approve the attached Staff Assignment list for the 2018-2019 school year.
- #8 **RESOLVED** that the Board approve the attached list of substitute teachers, substitute school nurses, substitute secretaries, classroom/personal/instructional aides, substitute teacher aides, lunch aides, substitute lunch aides, part time custodians, substitute custodians and volunteers for the 2018-2019 school year.
- #9 **RESOLVED** that the Board approve **Gina Ballinger** and **Lisa Torchia** to issue working papers during the 2018-2019 school year.
- #10 **RESOLVED** that the Board of Education approve **Joe Higgins**, Facilities Coordinator, as the coordinator for 2018-2019 school year for the following:
- a. District's Right-to-Know Coordinator
  - b. District's Indoor Air Quality Coordinator
  - c. District's Pest Management Coordinator
  - d. Asbestos Management Officer
  - e. AHERA Coordinator

## EDUCATION

- #11 **RESOLVED** that the Board approve the Superintendent's presentation of HIB report as follows:

<b>HIB Case</b>
VHS 122308

- #12 **RESOLVED** that the Board approve the attached Comprehensive Equity Plan Annual Statement of Assurance for the 2018-2019 school year.
- #13 **RESOLVED** that the Board approve the attached Affiliation Agreement for Clinical Experience and Clinical Practice between the Verona Board of Education and Caldwell University for the 2018-2019 school year.
- #14 **RESOLVED** that the Board approve the attached Academy Agreements between Brookdale Avenue SCA, Forest Avenue School and Flex Academies, LLC for the 2018-2019 school year.

- #15 RESOLVED** that the Board approve the use Marzano's Observation/Evaluation Instrument for Teachers, Principals, and Supervisors; Verona CST Observation / Evaluation Model; Verona Nurses Observation / Evaluation Model; Verona School Counselor (NJSCA) Observation/ Evaluation Model for the 2018-19 school year.
- #16 RESOLVED** that the Board approve the revisions on the Custodial (Maintenance) and Paraprofessional Evaluations {4-point scale (Beginning, Developing, Applying, Innovating) for the 2018-19 school year}.
- #17 RESOLVED** that the Board approve the first reading of the following policy for the 2018-2019 school year:
- P5512 - Harassment, Intimidation, and Bullying (HIB)
- #18 RESOLVED** that the Board approve the second reading of the following policies/regulations for the 2018-2019 school year:
- P&R1550 - Equal Employment/Anti-Discrimination Practices  
P2431 - Athletic Competition  
R2431.2 - Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad  
P2431.8 - Varsity Letters for Interscholastic Extracurricular Activities  
P5350 - Student Suicide Prevention  
R5350 - Student Suicide Prevention  
P5533 - Student Smoking  
P5535 - Passive Breath Alcohol Sensor Device  
P5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities  
R5561 - Use of Physical Restraint and Seclusion Techniques for Students with Disabilities  
P8462 – Reporting Potentially Missing or Abused Children  
R8462 – Reporting Potentially Missing or Abused Children  
P&R1641 - Disclosure and Review of Applicant's Employment History (NEW)
- #19 RESOLVED** that the Board approve the attached Proposal for Assessment and Coaching from Leadership Solutions for the 2018-2019 school year.

**#20 RESOLVED** that the Board approve the following out of district tuition students for the 2018-2019 school year:

Student ID No.	School	Grade		Student ID No.	School	Grade
202283	VHS	11		211509	HBW	10
191597	VHS	12		221751	HBW	9
192009	VHS	12		221753	HBW	9
222284	HBW	9		221752	HBW	9
230607	HBW	7		251082	HBW	6
231542	HBW	8		271729	LAN	4

**#21 RESOLVED** that the Board approve the following Curriculum for the 2018-2019 school year:

- Grade 6 Word Study (new)
- ELA 6 (revision)
- ELA 7 (revision)
- ELA 8 (revision)
- Theater Arts & Drama (revision)
- History Day (new)
- Social Studies 8 (revision)
- US History II CP (revision)
- French 5/6 (revision)
- French 7/8 (I) (revision)
- French II (revision)
- French III (revision)
- French IV (revision)
- French V/AP (revision)
- Spanish I & II (Special Programs) (new)
- PE/Health 9-12 (revision)
- Sonday Program (Special Programs)

**#22 RESOLVED** that the Board approve the following:

**22.1 School Intern/Student Teacher**

Name	School	School/Teacher/ Grade	Duration	Assignment
Nicole Neidelman	District	District/E. Edelstein	Sept. 2018 - Dec. 2018	School Psychologist Intern
Gregory Yakoumakis	Cald. Univ.	HBW/Saltalamacchia/ Art	Sept. 2018 - May 2019	Student Teacher

**SPECIAL EDUCATION**

**#23 RESOLVED** that the Board approve the attached list of home instructors and Special Services aides for the 2018-2019 school year.

**#24 RESOLVED** that the Board approve to change out-of-district placement for Student #210013 from Shepard School to Benway School for the 2018-2019 school year at the tuition rate of \$357 per day for 184 days for a total of \$65,688 and a 1:1 aide at the rate of \$179 per day for 184 days for a total of \$32,936, for a grand total of \$98,624.

**CO-CURRICULAR/ATHLETICS**

**#25 RESOLVED** that the Board approve the attached list of Verona High School and H. B. Whitehorne Middle School co-curricular stipend positions for the 2018-2019 school year subject to negotiations.

**#26 RESOLVED** that the Board approve the following for the 2018-2019 school year pending pre-employment paperwork:

**26.1 Coach**

Name	Location	Position	Stipend	Term of Employment
Angela Apolito	VHS	JV Cheering Coach	Step 1 \$2,459 subject to negotiations	SY 18-19



<b>Barbara Erickson</b>	VHS	Head Girls Varsity Lacrosse Coach	Step 3 \$9,564 subject to negotiations	SY 18-19
<b>Brian Erickson</b>	VHS	Volunteer Assistant - Girls Lacrosse Coach	NA	SY 18-19
<b>Kasey Fox</b>	VHS	Assistant Marching Band Director	\$6,592 subject to negotiations	SY 18-19
<b>Brittany Woods</b>	VHS	Color Guard Advisor	\$2,348 subject to negotiations	SY 18-19

**26.2 Field Trip**

<b>Name of Chaperone</b>	<b>School</b>	<b>Club/Destination</b>	<b>Date of Field Trip</b>
<b>Trish Hemsley-Cartotto</b>	VHS	Girls Softball/ESPN Disney/Orlando, FL	Mar. 23-27, 2019

**FINANCE**

**#27 RESOLVED** that the Board approve the enclosed checklist(s) in the following amounts:

<u>Amount</u>	<u>Description</u>	<u>Check Register Date</u>
\$1,438,124.05	Vendor Checks	August 23, 2018

**#28 RESOLVED** that the Board approve the attached list of individual transfers of line items in the 2017-2018 budget for:

July, 2018

**#29 RESOLVED** that the Report of the Secretary for the period(s) as follows be approved:

July, 2018

BE IT FURTHER RESOLVED that pursuant to N.J.A.C. 6A:20-2.13(e), that as of July 31, 2018 after review of the Board Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund, has been over-expended in violation of N.J.A.C 6:20-2.13(b)

and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- #30 RESOLVED** that the Board approve the Report of the Treasurer of School Monies for the following month(s):

July, 2018

- #31 RESOLVED** that the Board approve the bid results for the 2018-2019 New Jersey cooperative bid. Bid Services were provided by Educational Data Services Inc., and the amounts are listed as follows:

<u>Category</u>	<u>P.O. Total</u>
General Classroom Supplies	\$30,070.12
Athletic Supplies	\$6,714.48
Audio Visual Supplies	\$2,366.06
Copy Duplicator Paper	\$16,503.08
Fine Art Supplies	\$19,531.88
Health and Trainer Supplies	\$3,493.56
Library Supplies	\$2,181.67
Math Supplies	\$128.25
Office/Computer Supplies	\$49.85
Physical Education Supplies	\$2,227.78
Science Supplies	\$15,599.42
Special Needs	\$178.20
Teaching Aids	\$7,940.88
Technology Supplies	\$19,393.96
Total:	\$126,379.19

- #32 RESOLVED** that the Board modify the 18-19 budget by the 17-18 maintenance reserve balance of \$81,097.34.

- #33 RESOLVED** that the Board accept a donation from Aldayna Stone Care and Maintenance Services of 8 new bins valued at \$45 each and 7 new dollies valued at \$35 each for a total of \$605.00.

**ADDENDUM RESOLUTIONS**

**PERSONNEL**

**#1 RESOLVED** that the Board approve the following for the 2018-2019 school year:

**1.1 New Staff**

<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Committee</b>	<b>Term of Employment on or about</b>
<b>Kristen Tarantola</b>	VHS	Guidance Counselor	MA/Step 10 \$65,343	Education	Sept. 1, 2018 - Jun. 30, 2019
<b>Ellis Jasenovic</b>	VHS	.70% Woodwind Specialist	BA/Step 3 \$35,104	Education	Sept. 1, 2018 - Jun. 30, 2019

**EDUCATION**

**#2 RESOLVED** that the Board approve the attached Academy Agreement Between Laning Avenue SCA, and Flex Academies, LLC for the 2018-2019 school year.

**PUBLIC COMMENT**

- Question on guidance department staffing at VHS
- Question on replacing Director of Humanities and is the position necessary

**The meeting adjourned at 8:10 p.m.**

**Respectfully submitted,**

**Cheryl A. Nardino  
 Board Secretary**